

Tailoring Trainer (Local Recruitment)



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Phone :

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Job Summary

Vacancy :

Deadline : Oct 20, 2025

Published : Oct 14, 2025

Employment Status : Full Time

Experience : Any

Salary : AAH Salary Scale

Gender : Male

Career Level : Any

Qualification :

Job Description

About Action Against Hunger: Action Against Hunger/Action Contre La Faim (AAH/ACF) is a Non-Governmental Organization (NGO) that was created in France in 1979. AAH/ACF has been active in Afghanistan in the medical, nutrition, food security, and water and sanitation fields since 1995. AAH/ACF improved access to health and nutrition services for the most vulnerable people, who live in remote areas without a local health system. In particular, the country team supported pregnant and breastfeeding women and children under five, who are at greater risk of malnutrition. Nutrition programs rely on an integrated approach, addressing both primary and underlying causes, in order to have a lasting impact on nutritional status. The country team worked at community level, in villages and at provincial level, strengthening the public health system. It also worked at national level to ensure reliable information about the nutritional situation reached the wider humanitarian community. Covid-19 prevention was integrated into all interventions and additional response activities were implemented, such as the disinfection of health facilities and public places, cash assistance, psychosocial support and the distribution of hygiene kits to affected populations.

Job Description: Purpose of the Position The tailoring trainer will work under the direct supervision of FSL Technical supervisor for the purpose of delivering high quality vocational trainings in tailoring and dress making to the project beneficiaries or selected trainees for the duration of 6 months vocational trainings in line with the objectives of livelihood component under UN-Women funded project implementing by ACF in Helmand province. The tailoring trainer will design and deliver comprehensive training sessions to ensure effective transfer of tailoring skill.

Main Responsibilities To facilitate and participate in the beneficiaries/trainees selection considering to the specific selection criteria, under the direct supervision of FSL Technical Supervisor. To identify and develop tailoring training effective curriculums and implementation plan to achieve the specified goals of the project. To provide and conduct quality tailoring training to the trainees following the agreed implementation plan (70% practical, 30% Theory). To provide practical trainings on garment construction including Shalwar Kameez, dresses, baby clothes, and uniforms. To identify and develop tailoring training material and training operational tools kit for the trainees. To ensure the availability of training materials and its proper use by the trainees to increase the involvement of trainees for ensuring the quality training. To conduct practical test/exam for the trainees to assess the past delivered tailoring skills and providing the feedback and instructions. To regularly attend for delivering the trainings according to the agreed trainings hours per day. To work practically with trainees via training sessions over the 6 months and to graduate the trainees as skilled tailors. To communicate with FSL technical supervisor and support him on the activity reporting especially developing departmental and sector reports during and in the end of training sessions. Responsible to ensure trainees are attending the training sessions, appropriately trained, supported and have access to required resources. To guide and supervising the practical work of trainees to develop the tailoring skills. Support the trainees for maintaining the use of tools and ensuring their proper maintenance for improving work quality. To communicate and address the barriers of communities especially women such as access to training session, market, running of their business, buying the raw materials and selling their final products To have the ability to link the trainees particularly women with the local market. To carry out any other official tasks assigned by the FSL technical supervisor/FM or FC.

Job Requirements: Qualification/level of study: The formal education is not always required but High school graduate is preferable. Certification in TVET (Technical vocational & Educational Training) program in fashion design, sewing, or tailoring will be an asset. 14th graduate or university degree in the fields of business administration, marketing or another related field will be an asset. Having high experience in vocational training (tailoring) will be an asset.

Skills required: Experience: At least 2 years of working experience as a tailoring trainer/job with the NGO context in Afghanistan. Experience in operating different kinds of sewing and fabrics machines Experience in working with rural communities, especially women and marginalized groups. Ability to design and deliver context-appropriate and culturally sensitive trainings.

Required Skills: Excellent sewing skills, including the ability to operate sewing machines, hand-stitch garments, and work with a variety of fabrics and materials. Excellent skill of proficient in dress design, pattern-making, alterations, and garment construction. Excellent skill of garment construction techniques, including how to measure clients, draft patterns, cut fabric, and assemble garments. Excellent skill of familiarity with different types of seams, hems, and finishes. Creativity and problem-solving skills Excellent written and verbal communication & negotiation skills Enhanced mobilisation skills

Languages: Fluent in Pashto & Dari (Written, spoken, Read). Basic in English (Written, Spoken, Reading).

Submission Guideline: Qualified and interested candidates should submit a cover letter and full CV with three Referees indicating the vacancy announcement to the address: Human Resources Department AAH office or can also be emailed to: vacancies-hl@af-actionagainsthunger.org indicating the job title and vacancy number of the position in the email subject line. Eligible candidates are invited to apply by the earliest possible, until 20 Oct 2025. Qualified female candidate are encouraged to apply. Do not submit academic certificates with the application. These will be requested if the candidate is selected. Only short-listed candidates will be contacted for the written test/interview. Action Against Hunger/Action Contre La Faim is an equal opportunity employer. We strongly encourage women and people with disabilities to apply. ACF/AAH has zero-tolerance policy on sexual exploitation, sexual harassment, and abuse (SEA) Employment at Action Against Hunger is free of charge. Action Against Hunger does not charge any fee at any stage of the recruitment process to the candidates. Therefore, please refrain of offering money or any other form of compensation to anyone claiming that they can secure you a job or assist you in the hiring process and this is strictly against our recruitment policy.

Submission Email: vacancies-hl@af-actionagainsthunger.org

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
