

# Surveyor/ Trainer (Agriculture)

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Phone :

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موسسه بشری صلح  
سازان افغان  
(APBHO)

## Job Summary

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Vacancy :

Deadline : Dec 10, 2024

Published : Dec 03, 2024

Employment Status : Full Time

Experience : Any

Salary : As per APBHO salary scale

Gender : Any

Career Level : Any

Qualification :

## Job Description

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### About Afghan Peace Builders Humanitarian Organization (APBHO):

Afghan Peace Builders Humanitarian Organization APBHO has emerged as a non-governmental, non-political, not-for-profit organization in April 2019 with its long experience as a team (Youth Council) advocating for the rights of communities especially children and women affected by conflicts, and humanitarian crisis in fragile settings.

APBHO's most peacebuilding efforts focus on high-level negotiations; the peace curriculum of the Afghan Peace Builders Humanitarian Organization focuses on the grassroots of Afghan society. It aims to shift repressive gender norms and equip citizens with the skills to resolve interpersonal conflict non-violently.

Afghan Peace Builders Humanitarian Organization (APBHO) strategically implements sustainable economic empowerment/asset creation, time-critical emergency responses with various commodities including Food and Non-Food Items, research, advocacy, and promotion of peace projects with a cross-cutting focus on youth and women.

### Job Description:

Afghan Peace Builders Humanitarian Organization (APBHO) is a renowned national NGO dedicated to empowering communities through resilience-building and food security initiatives across Afghanistan. With a strong portfolio of impactful projects implemented in collaboration with international partners like WFP, APBHO aims to address the most pressing challenges faced by vulnerable populations. Under the **Resilience Building and Food Systems (RFS) projects** funded by WFP, APBHO is implementing key activities such as watershed management, vegetable cultivation, pistachio nursery establishment, and irrigation rehabilitation in Sar-e-Pul Province. To support this initiative, we are hiring a qualified and experienced **Surveyor/Trainer (Agriculture)** to engage with the community and ensure the successful execution of agricultural activities.

### Key Responsibilities:

- **Survey and Assessment:** Conduct field surveys to identify suitable locations for trench excavation, irrigation rehabilitation, vegetable cultivation, and nursery establishment.
- **Training Delivery:** Design and deliver training programs for community beneficiaries on sustainable agricultural practices, including vegetable cultivation, pistachio nursery management, and irrigation techniques.
- **Community Engagement:** Work closely with local leaders and community members to raise awareness about project activities, ensuring their active participation and ownership.
- **Data Collection:** Collect, and document data related to agricultural practices, beneficiary participation, and the impact of training activities.
- **Support to Field Implementation:** Assist in overseeing agricultural activities in the field - CfW to ensure compliance with technical guidelines and project objectives.
- **Material Distribution:** Coordinate the distribution of agricultural inputs such as seeds, tools, and non-food items and cash for work to beneficiaries, ensuring proper documentation and accountability.
- **Progress Reporting:** Regularly report on the progress of surveys, training sessions, and community activities to the Technical Supervisor and Project Manager.

### Job Requirements:

#### Required Qualifications:

- Bachelor's degree in Agriculture, Agronomy, or a related field (Diploma in Agriculture with significant experience will be considered).
- At least **3 years of professional experience** in agricultural surveys, community-based training, and agricultural extension services.
- Proven expertise in sustainable agricultural practices, vegetable cultivation, and irrigation techniques.
- Strong skills in survey methodologies, data collection tools, and analysis.
- Experience working with rural communities, particularly in Sar-e-Pul province or similar provinces.
- Proficiency in Dari and Pashto; basic knowledge of English is an advantage.

#### Key Competencies:

- Excellent communication and interpersonal skills to engage effectively with diverse stakeholders.
- Strong organizational and time management skills to coordinate multiple activities.
- Commitment to gender equity and the inclusion of marginalized groups in project activities.
- Familiarity with WFP operational standards and agricultural development projects is preferred.

#### Why Join APBHO?

- Contribute to a project that directly impacts the livelihoods and resilience of vulnerable communities.
- Opportunity to build local capacity and transfer knowledge in sustainable agricultural practices.
- Work within a dynamic team focused on delivering impactful, community-driven solutions.

#### Submission Guideline:

##### How to Apply

Interested and qualified applicants should send their resume, application form, and a letter of interest in one PDF file to [jobs@apbho.org](mailto:jobs@apbho.org) with the position's vacancy number (**APBHO-SRP-2024-12-01**) in the subject line and no later than December 10, 2024, 11:59 pm; also avoid sending an attachment of a big size (above 2 MB) if you want your application/CV to be considered.

Download link to the application form: Click

here, <https://drive.google.com/uc?export=download&id=1cpj7nD-ctd2gKw8fAPrkUH1ILbjkcC>, because of mitigation measures, and in order to prevent COVID-19 from spreading, during this time we would not be able to receive hard copies of CVs / Applications. We kindly encourage you to apply online.

Applications with insufficient, incomplete, and inconsistent information to make a determination will not be considered. We thank all applicants for their interest; however, due to the large number of applications, only those short-listed for written test and interview will be contacted.

APBHO is an equal opportunity employer offering employment without regard to race, color, religion, sex, sexual orientation, age, national origin, citizenship, or physical or mental handicap.

#### Submission Email:

[jobs@apbho.org](mailto:jobs@apbho.org); [jobs.apbho@gmail.com](mailto:jobs.apbho@gmail.com)

**Education & Experience**

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Bachelor's degree in Agriculture, Agronomy, or a related field (Diploma in Agriculture with significant experience will be considered)

**Must Have**

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At least 3 years of professional experience in agricultural surveys, community-based training, and agricultural extension services

**Educational Requirements**

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**Compensation & Other Benefits**

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