Nurse

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Phone :
Web :

Job Summary

Vacancy :
Deadline : Mar 09, 2025
Published : Mar 02, 2025
Employment Status : Full Time
Experience : Any
Salary : As per organization salary scale
Gender : Any
Career Level : Any
Qualification :

About AKHS-A (Aga Khan Health Service-Afghanistan):

Aga Khan Health Services (AKHS) is one of the most comprehensive private, not-for-profit health care systems in the developing world with community health programs in large geographical areas in Central and South Asia, as well as in East Africa.
The Aga Khan Health Services, Afghanistan (AKHS, A) was established in 2003 as part of the Aga Khan Development Network (AKDN). AKHS, A provides health care services mainly on behalf of the government including the Ministry of Public Health's of Afghanistan's Basic Package of Health Services (BPHS) and Essential Package of Hospital Services (EPHS). AKHS, A is unique both in scale and scope, delivering critical health services along the continuum of care, from Community Health Workers (CHWs) to ISO certified hospital facilities.
AKHS, A is currently implementing healthcare services in Bamyan, Baghlan, Badakhshan, Kabul and Takhar provinces. The agency's scope of work includes the provision of primary and secondary healthcare, preventive and curative medical care, Nursing and Midwifery education, Human Resources Development and Hospital Management. As BPHS and EPHS implementer, AKHS, A provides technical support as well as capacity building of health personnel, immunization services, nutrition trainings and the training of Community Health Nurses and Community Health Midwives.
AKHS, A draws on internal and other donor fundings to continue supplementary and complementary support to the national health system. Moreover, AKHS, A has introduced innovations, including, expansions of e-Health services, e-learning initiatives, and cross border arrangements. To promote healthy environment, AKHS, A is also implementing net zero and greenhouse gas emission initiatives.

Job Description:

• Makes daily rounds of all patients in the unit, reviews and assesses patients' health status, and identifies patients' needs.
• Maintains a safe practice and environment for the patient and nurse at all times, especially in the areas of medication administration, IV therapy, catheter and skin care etc
• Ensuring that an Initial Nursing Assessment has been done on every patient at the time of admission
• Ensures that the nurse makes adequate discharge arrangements to guarantee that the care given to patients is of appropriate standard.
• Is observant of the patients' needs and requirements and assists the nurse where appropriate in providing care to meet those needs which is within the total care plan of the patient.
• Demonstrates professional nursing practice by working with nurses at the bedside.
• Understands that he/She is be responsible for 24 hour provision of patient care
• In conjunction with the Unit manager, set annual goals and objectives for self and unit
• Plans nursing care and health teaching for patients with the nurses according to the patients' needs.
• Allocates assignments on a regular basis and In emergency situations, to team members based on their skill and experience.
• Ensures that the appropriate duty exchange forms are completed and accurately filled
• Makes round with consultants and ensures that patient requirements are met
• Once equipment is received in the unit, maintain an equipment list and to ensure that equipment is available, functioning and serviced on a regular basis
• Ensures that the crash cart has been checked daily and all drugs and equipment are available and in good working condition
• Conducts a spot-check on every patient daily, to ensure that the Initial assessment Form, Nursing Process Record, The Vital signs chart, Patient Education Record and the Input/output chart is completed by the other nurses
• Participates in the Nursing Division Nursing Quality Assurance audit program
• Ensures that quality performance targets are met and to rectify areas of sub-optimal performance
• Attends relevant Mortality and Morbidity meetings and ensures that active follow-up is done with the recommendations and conclusions from there-in
• Assumes responsibility for personal development and implementation of unit based in-service programs
• Ensures that all infection control practice is up-to-date and in line with set standards and practice
• In collaboration with the Infection Control Committee, Infection Control Surveillance Nurse, does ongoing spot-checks on all aspects of Infection Control
• Adheres to hospital policies in nursing care delivery and makes every effort to expand skills
• Attends to any other related task as assigned by supervisor

Job Requirements:

• Good communication and interpersonal skills.
• Educational: Registered nurse (RN) with current licensure with the Afghanistan Nursing Council
• Working experience of 2 years in Nursing
• Should be received the required training at pediatric and nutrition
• Spoken and written English language skills
• Experience in training other Nurses
• Able to work independently and take initiative
• Flexible team player

Submission Guideline:

Qualified applicants who are exactly suitable with the above criteria are requested to send their applications + CVs through this link: https://forms.gle/6kv8q5Cs6r52XDAF9
Note: Applications are reviewed on active bases and after receiving sufficient eligible applications we may process the position before closing date.
Aga Khan Health Service, Afghanistan strives to promote diversity as well as provide an equal employment opportunity to each candidate, regardless of age, color, disability, ethnicity, gender, language, marital status, origin, political affiliation, religion, sex, or social statuses.
Aga khan Health Service- Afghanistan is an equal opportunities employer. Female are encouraged to apply.
AKHS is concerned about the climate and environmental crises we face and is doing everything possible to reduce our own impact, encouraging others to do the same, and advancing understanding in this field. AKHS has set itself the task of getting as close to net-zero carbon operations as possible by 2030. We expect all staff to contribute to achieving these aims in the context of their roles. We encourage applicants with previous experience or an interest in this field to app.
(AKHS, A enforces a zero-tolerance stance towards behaviors inconsistent with the goals of AKDN and AKHS, A, encompassing sexual exploitation and abuse, sexual harassment, authority abuse, and discrimination. The organization is committed to stringent child safeguarding principles. Successful candidates are required to align with these standards, undergoing thorough reference and background assessments, which involve validating academic credentials and employment history. Additional information may be requested for a comprehensive background check.)
"AKHS, A is an equal employment opportunity organization, and with the mandate of transparent, open, and fair recruitment process. Any follow up during the recruitment process by the applicant/candidate can disqualify the querier".

Submission Email:

https://forms.gle/6kv8q5Cs6r52XDAF9

Education & Experience

Working experience of 2 years in Nursing

Must Have

Registered nurse (RN) with current licensure with the Afghanistan Nursing Council

Educational Requirements

Compensation & Other Benefits