FHH Midwife

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Phone :
Web :

Job Summary

Vacancy :
Deadline : Jun 18, 2025
Published : Jun 11, 2025
Employment Status : Full Time
Experience : Any
Salary : Based on AFGA salary scale
Gender : Female
Career Level : Any
Qualification :

About Afghan Family Guidance Association |AFGA:

Afghan Family Guidance Association (AFGA) is an Afghan non-governmental, not-for-profit and non-political organization established in 1968. AFGA has been working in the field of Reproductive health and Rights since its inception and has recently become an associate member of the International Planned Parenthood Federation (IPPF).

AFGA activities were suspended due to war and conflict in the country for ten years (1992-2002) and resumed its activities in 2002 with financial support from International Planned Parenthood Federation (IPPF).

IPPF is an alliance of 151 family planning associations known as Member Associations which has projects in over 180 countries. IPPF continues to be the largest civil society provider of reproductive health information and services in the world

Job Description:

Job Summary:

Under the overall supervision of the FHH supervisor, the FHH midwife will be responsible for providing 24/7 RMNCAH services in FHHs. She will be contributing to health services provision in the community-based health facility with more focus on reproductive health. As per the project donor (UNFPA) and AFGA strategic plan, the FHH midwife will be contributing to health services access improvement through close engagement with the targeted community through health shura members, family health action group (FHAG), and CHWs.

Specific Responsibilities:

• Providing 24/7 health services on a community basis through FHHs particularly to women during pregnancy, delivery, and post-partum phase.
• Contributing to the provision of efficient and respectful health care to people particularly women at the age of childbearing and girls.
• Practicing evidence-based midwifery care through applying her knowledge and skills to meet the needs of women and their families.
• Providing high-quality reproductive health, family planning, PSS, breast and cervical cancer counseling to the client during their admission to FHH.
• Maintain, update, and improvement of professional and personal knowledge and skills to provide quality, acceptable, and accessible services to clients.
• Providing appropriate supervision and advance care to women during pregnancy, delivery, and post-partum phases.
• Conducing regular meetings with women and their family members regarding FHH activities, providing health promotion activities, and receiving community feedback regarding FHH available services and further services improvement.
• Provision of regular and scheduled health education to the community members particularly women regarding most relevant health issues (breastfeeding, hygiene promotion, family planning, etc.)
• Performing normal and assisted delivery by herself to ensure that quality lifesaving services are available to all.
• Performing newborn care and services in FHH as per standard procedures.
• Contributing to the services of basic emergency obstetric care management and referral services in FHH.
• Screening of obstetric complications and situations during her duty in FHH particularly exploring obstetric fistula and similar situations and referring out certain cases.
• Maintain and holding of all records and reports of FHH daily activities by registering and recording in the standard HMIS formats.
• Preparing monthly FHHs activities related reports sharing with the supervisor and entering all the data into the KOBO system.
• Supervising CHWs for their activities in the field, regular meetings with CHWs and community members, and collecting their reports for inclusion in the FHH monthly report.
• Contributing to all types of controlling activities as needed (supporting monitoring team, supervision activities, and any field assessment activity).
• Preparing updated FHH activities graphs and visual documents for easy understanding of any party visiting the FHH.
• Updating, maintaining, and keeping all supplies related documents in the FHHs (stock cards, registers, and consumption reports of pharmacy section)
• Performing IP-related activities in FHHs including medical equipment and instruments sterilization and keeping the FHH area clean as per standard IP procedures.
• Performing screening of women and children for nutrition status, providing counseling, and referring identified malnutrition cases to upper health facilities.
• Providing counseling regarding vaccination of women and children and referring clients to vaccination services in case of unavailability of vaccine services in the FHH.
• Any other task determined by the supervisor.

Job Requirements:

• Graduated from a well-known institute or university of midwifery.
• Obtained MoPH mandatory exam score and verification.
• Certified from basic relevant training (family planning, IP, HMIS, PAC, etc.).
• At least 3-5 years of midwifery progressive and proven experience with health services providers national and international NGOs.
• Skill and ability of HMIS formats registration and report extraction.
• Good communication skills in the area of health services provision.
• Ability to use KOBO and other online/ offline applications for data entry and reporting.
• Having a basic knowledge of English midwifery terminology is preferred.
• Ability to work 24/7 in the FHH without off hours.
• Local candidates are preferred for the position.

Submission Guideline:

Qualified & interested candidates are highly encouraged to apply for this position through the below-mentioned link. The AFGA HR Department can only consider applications submitted through the official online application portal. Manual applications will not be accepted. When submitting your application, please ensure that you include your CV and cover letter in a single combined PDF file. Do not attach any additional documents such as education certificates, experience letters, or other related materials

Due to a high volume of applications received, the AFGA HR Department is will not be able to reach out individually to each candidate. If you have not received an email or call from the AFGA HR Department, please understand that your application has not been considered for this particular opening at this time.

http://hrmis.afga.org.af/Applicant/Apply/AFGA_1282239798

We would like to strongly encourage qualified local candidates to apply for the current vacancy

AFGA Recruitment Process Commitment:

At AFGA, we do not accept any kind of recommendation, favoritism, or discrimination during the recruitment and selection of candidates. Our process is designed to be objective and merit-based, focusing solely on the qualifications, skills, and experiences of the applicants.

We want to assure all candidates that their applications will be evaluated equally, without any undue influence or bias. AFGA is dedicated to building a diverse and talented workforce that can contribute to the organization's mission and objective

Submission Email:

http://hrmis.afga.org.af/Applicant/Apply/AFGA_1282239798

Education & Experience

Graduated from a well-known institute or university of midwifery and obtained MoPH mandatory exam score and verification

Must Have

Educational Requirements

Compensation & Other Benefits